



1. Officer Retention

- a. Providing highest quality training
- b. Career enhancement opportunities and specialty assignments
- c. Employee wellness initiatives

2. Work Efficiency

- a. Implementing the goals of the staffing study recommendations
- b. Internal and external communication
- c. Technology advancements to improve operations
- d. Implementation of new records management system
- e. Exploring space needs in anticipation of future department growth

3. Staff Recruitment

- a. Creative recruitment and hiring the best personnel to serve our community
- b. Seeking out additional grant funding for staff services

4. Crime Reduction

- a. Comprehensive and collaborative approach to public safety and crime prevention
- b. Community outreach and youth engagement
- c. Increasing social worker interaction to reduce calls for service
- d. Improved community safety through education and enforcement