



## *Hopkins Police Department*

# STRATEGIC PLAN 2019

### **1. Outreach and Relationship Enhancement with Community**

- a. Implementation of Immigrant Family Institute
  - Based of Seattle Model
- b. Customized Community Academies
- c. Team-level community projects

### **2. Team Member Growth and Development**

- a. Advanced training and development of department members
  - Supervisory/OIC Training
  - Focused on retention of all department members
- b. Recruitment
  - Reserves/cadets/volunteers/interns

### **3. Mental Health Response**

- a. Development of Response Model
  - Implementation of Licensed Social Worker
- b. Furthering partnerships with mental health resources

### **4. Increased Youth Engagement**

- a. Develop Teen Engagement Program
- b. Summer Youth Program

### **5. Technology Advancement**

- a. Identify and acquire latest technology for increased officer safety and efficiency