1. Outreach and Relationship Enhancement with Community
   a. Implementation of Immigrant Family Institute
      • Based of Seattle Model
   b. Customized Community Academies
   c. Team-level community projects

2. Team Member Growth and Development
   a. Advanced training and development of department members
      • Supervisory/OIC Training
      • Focused on retention of all department members
   b. Recruitment
      • Reserves/cadets/volunteers/interns

3. Mental Health Response
   a. Development of Response Model
      • Implementation of Licensed Social Worker
   b. Furthering partnerships with mental health resources

4. Increased Youth Engagement
   a. Develop Teen Engagement Program
   b. Summer Youth Program

5. Technology Advancement
   a. Identify and acquire latest technology for increased officer safety and efficiency